

**QORIA LIMITED**  
**ACN 167 509 177**

**Statement of Values**

Adopted September 2023

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## 1. Overview

- a) Qoria Limited and its subsidiaries (**Company**) are committed to acting lawfully, ethically and responsibly.
- b) The Company has adopted this Statement of Values for the purpose of ensuring that the Company's values create a link between the Company's purpose and its strategic goals by expressing the standards and behaviours that it expects from Directors, senior executives and employees to fulfil its purpose and meet its goals.

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## 2. Purpose and Values

Our purpose is to support and protect every child's digital journey. Our values reflect our purpose and the importance of the subject matter and challenges we address.

- **Care always**
  - We remember the importance of what we do. We don't just turn up; we show up with integrity and will not give up until:
    - ✓ The job is done
    - ✓ The customer is happy
    - ✓ The teammate is supported
    - ✓ The child is protected
  - We own what we do and we stand behind it
- **Learn. Solve. Repeat.**
  - We're curious and we start with questions.
  - We're open to new ideas, to taking risk, and to learning from our mistakes.
  - We want to be challenged in an ongoing pursuit of excellence.
- **Win together**
  - We want others to win. So we support, challenge and champion them.
  - We play our own part, with the team, customers and community front of mind.
  - We're transparent and we communicate openly.
  - We trust and believe in each other. So we ask for help, and we get it.

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## 3. Review of this Statement

The Board will review this Statement at least annually to ensure it accords with best practise and remains consistent with the Group's goals and purpose.

This Policy may be amended by the Company from time to time by resolution of the Board.